

APPROPRIATION ORDINANCE
NO. 2024-O- 058

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF POPE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO APPROPRIATE AND ESTABLISH THE ANNUAL OPERATING BUDGET FOR CALENDAR YEAR 2025."

BE IT ORDAINED BY THE QUORUM COURT OF POPE COUNTY, ARKANSAS:

SECTION 1. ANNUAL BUDGET ADOPTED BY REFERENCE. The annual budget for calendar year 2025 identified as "2025 Annual Budget, Pope County, Arkansas," dated December 12, 2024 is hereby adopted by reference. A copy of said "line-item budgets" shall be filed in the Office of the County Clerk and shall be available for inspection and copying by any person during normal business hours or can be viewed and/or copied from the county website.

SECTION 2. NONRESTRICTED EXPENDITURE CATEGORIES. Expenditure of funds appropriated by this ordinance shall not be restricted to the line-item expenditure codes comprising the major categories of expenditures - Personal Services, Supplies, Other Services and Charges, Capital Outlay and Debt Service - but shall be restricted to office/departmental expenditures within the above enumerated major categories of expenditures except for funds appropriated for personnel salaries and wages and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary or wage rates specified in the annual budget or an amendment thereto.

SECTION 3. EXPENDITURES RESTRICTED TO SPECIFIED FUND. No expenditure of appropriated funds shall be made from any fund other than the fund specified in this Ordinance or an amendment thereto.

SECTION 4. TRANSFERS. Any transfers of monies between the various funds of the County or between the major categories of expenditures - Personal Services, Supplies, Other Services and Charges, Capital Outlay and Debt Service - shall be made only with prior approval of the Pope County Quorum Court except transfers may be made in Personal Services categories 1006 thru 1016 with written approval of the elected official or department head. Provided, however, all transfers budgeted for in the annual budget shall be exempt from the provisions of this section. However, in the month of December transfers of monies between the categories of expenditures (Personal Services-Matching Funds, Supplies, Other Services and Charges, and Capital Outlays) will be allowed with written approval of the Elected Official and/or Department Head, County Clerk and the County Treasurer.

SECTION 5. MAXIMUM APPROPRIATED AMOUNTS BY FUND. The 2025 Pope County appropriations by fund contained in this ordinance are made within the maximum allowed percentage of anticipated revenues with the total funds available to appropriate by fund as set out on Exhibit 'A' attached hereto and incorporated within this ordinance and are as follows:

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(A) **COUNTY GENERAL FUND.** There is hereby appropriated for the County General Fund for the year 2025 the sum of **\$15,077,728.52**. The various offices and departments of the County General Fund share in that total in the following manner:

<u>OFFICE/DEPARTMENT</u>	<u>APPROPRIATED AMOUNT</u>
COUNTY JUDGE	\$ 423,470.99
COUNTY CLERK	\$ 607,318.34
CIRCUIT CLERK	\$ 590,834.33
TREASURER	\$ 427,674.58
COLLECTOR	\$ 367,941.17
ASSESSOR	\$ 655,693.32
EQUALIZATION BOARD	\$ 13,054.00
QUORUM COURT	\$ 201,824.00
COUNTY BUILDING & MAINTENANCE	\$ 333,868.71
ELECTION COMMISSION	\$ 168,750.00
TAX REFUND	\$ 8,000.00
POPE COUNTY CONSERVATION DIST.	\$ 25,000.00
RE-APPRAISAL COST FUND	\$ 292,632.00
HEALTH DEPARTMENT	\$ 57,750.00
SHERIFF	\$4,334,956.74
CIRCUIT JUDGE DUNHAM DIV. I	\$ 87,413.55
CIRCUIT JUDGE McCAIN DIV. II	\$ 30,778.23
CIRCUIT JUDGE COKER DIV. III	\$ 22,986.72
CIRCUIT JUDGE PATTERSON DIV. IV	\$ 34,152.00
DISTRICT COURT	\$ 217,118.26
JUVENILE PROBATION	\$ 488,380.67

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PROSECUTING ATTORNEY	\$ 422,622.32
DETENTION CENTER	\$ 3,998,174.02
CORONER	\$ 186,174.08
CONSTABLES	\$ 150.00
JUVENILE HOUSING	\$ 105,000.00
CO. JUDGE MISC. LAW ENFORCEMENT	\$ 2,000.00
POPE COUNTY SENIOR CITIZENS	\$ 77,042.00
POTTS INN	\$ 42,814.00
VETERANS SERVICE	\$ 72,837.54
AGRI EXTENSION	\$ 112,374.20
OEM TRANSFERS	\$ 118,000.00
EMERGENCY NINE ONE ONE TRANSFERS	\$ 550,942.75
TOTAL GENERAL:	\$ 15,077,728.52
(B) <u>SURPLUS INVESTMENT FUND:</u>	
DETENTION CENTER	\$ 10,000.00
COUNTY BUILDING & MAINTENANCE	\$ 275,000.00
TOTAL SURPLUS INVESTMENT:	\$ 285,000.00
(C) <u>ROAD FUND:</u>	\$7,594,116.04
(D) <u>ADDITIONAL MOTOR FUEL TAX FUND:</u>	\$ 260,000.00
(E) <u>TREASURER'S AUTOMATION FUND:</u>	\$ 122,913.00
(F) <u>COLLECTOR'S AUTOMATION FUND:</u>	\$ 147,173.60

(G) <u>COURT AUTOMATION FUND:</u>	
(A). CIRCUIT JUDGE DUNHAM DIVISION I:	\$ 30,000.00
(B). CIRCUIT JUDGE McCAIN DIVISION II:	\$ 10,300.00
(C). CIRCUIT JUDGE COKER DIVISION III:	\$ 20,000.00
(D). CIRCUIT JUDGE PATTERSON DIVISION IV:	\$ 20,155.00
TOTAL COURT AUTOMATION:	\$ 80,455.00
(H) <u>ASSESSOR'S AMENDMENT #79 FUND:</u>	\$ 12,800.00
(I) <u>COUNTY CLERK'S COST FUND:</u>	\$ 42,500.00
(J) <u>RECORDER'S COST FUND:</u>	\$ 432,888.19
(K) <u>LIBRARY FUND:</u>	\$ 1,914,909.49
(L) <u>CIRCUIT CLERK'S CHILD SUPPORT FUND:</u>	\$ 11,714.37
(M) <u>COMMUNICATIONS FACILITY AND EQUIPMENT FUND:</u>	
(A). SHERIFF:	\$ 89,800.00
(B). DETENTION CENTER:	\$ 248,100.00
TOTAL COMM. FACILITY & EQUIPMENT:	\$ 337,900.00
(N) <u>JAIL OPERATION AND MAINTENANCE FUND:</u>	\$ 186,640.00
(O) <u>BOATING SAFETY (MARINE RESCUE) FUND:</u>	\$ 8,000.00
(P) <u>EMERGENCY NINE ONE ONE FUND:</u>	
(A). EMERGENCY NINE ONE ONE / OEM:	\$ 191,871.79
(B). EMERGENCY NINE ONE ONE:	\$ 2,327,613.93
(C). EMERGENCY NINE ONE ONE / NUCLEAR MONIES:	\$ 75,000.00
TOTAL EMERGENCY NINE ONE ONE:	\$2,594,485.72
(Q) <u>EMERGENCY MEDICAL SERVICE FUND:</u>	\$5,201,611.85
(R) <u>PUBLIC DEFENDER FUND:</u>	\$ 35,529.75
(S) <u>ADULT DRUG COURT FUND:</u>	\$ 59,579.86

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(T) CIRCUIT COURT JUVENILE DIVISION FUND: \$ 53,643.14

(U) CRIMINAL JUSTICE FUND:

(A). SHERIFF: \$ 40,750.00

(B). DETENTION CENTER: \$ 8,000.00

TOTAL CRIMINAL JUSTICE: \$ 48,750.00

(V) CIRCUIT CLERK COMMISSIONER'S FEE FUND: \$ 4,000.00

(W) ASSESSOR'S LATE ASSESSMENT FEE FUND: \$ 8,810.00

(X) DISTRICT COURT COST FUND: \$ 29,767.96

(Y) CIRCUIT CLERK PASSPORT FUND: \$ 18,000.00

(Z) HAROLD & JACKIE NEAL ENDOWMENT GRANT FUND: \$ 26,000.00

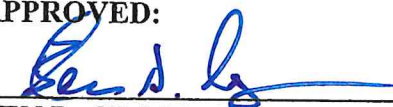
2025 BUDGET GRAND TOTAL: \$ 34,594,916.49

SECTION 6. PERSONNEL. Attached hereto and incorporated within this ordinance as Exhibit 'B', consisting of 38 pages, are all funds and departments Personal Services Schedule of Salaries and Wages approved and incorporated in the above dollar amounts.

SECTION 7. SEVERABILITY. If any provision of this ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the ordinance which can be given effect without the invalid provisions or applications, and to this end, the provisions of this ordinance are declared to be severable.

SECTION 8. This Ordinance shall be in force and shall take effect January 1, 2025 upon passage by the Quorum Court and approval by the County Judge.

DATE: 12/12/24

APPROVED: 
BEN D. CROSS, COUNTY JUDGE
DATE SIGNED: 12/12/24

ATTEST:


PAM ENNIS, COUNTY CLERK

VOTES FOR: 12 VOTES AGAINST: _____ ABSTAIN: _____
PRESENT: _____ ABSENT: 1 VACANT: _____

Paid for by the Pope County Clerk's Office \$

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FILED

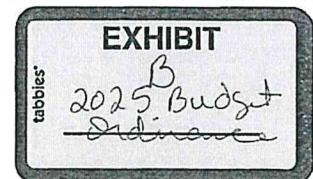
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HAN ENNIS

POPE COUNTY CLERK

POPE COUNTY		
REVISED 90% ESTIMATED FUNDS AVAILABLE TO APPROPRIATE/ 100% FATAPP FOR GRANTS		
BUDGET YEAR 2024		
January 1, 2025		
#	FUND	AMOUNT
1000	GENERAL	\$15,547,598.30
1003	SURPLUS INVESTMENT	\$4,541,791.51
1006	ARPA REVENUE REPLACEMENT FUND	\$0.00
1007	ASSISTANCE TRIBAL CONSISTENCY (LATC) FUND	\$0.00
2000	ROAD	\$8,577,440.51
2003	ADDITIONAL MOTOR FUEL TAX	\$264,848.31
2800	COUNTY 4-LANE HIGHWAY CONSTRUCTION FUND	\$0.00
3000	TREASURER'S AUTOMATION	\$322,193.28
3001	COLLECTOR'S AUTOMATION	\$378,809.05
3002	COURT AUTOMATION	\$166,863.95
3004	ASSESSOR'S AMENDMENT 79 FUND	\$160,878.37
3005	COUNTY CLERK COST	\$107,056.66
3006	RECORDER COST	\$624,637.16
3008	LIBRARY	\$1,927,896.40
3012	CHILD SUPPORT	\$13,015.97
3014	COMMUNICATIONS FACILITY AND EQUIPMENT	\$360,950.11
3015	DRUG CONTROL GRANT	\$13,349.25
3017	JAIL OPERATION AND MAINTENANCE	\$203,021.40
3019	BOATING SAFETY	\$10,834.31
3020	EMERGENCY NINE ONE ONE	\$3,435,604.90
3021	EMERGENCY MEDICAL SERVICES	\$5,428,439.53
3024	PUBLIC DEFENDER	\$35,529.75
3028	ADULT DRUG COURT	\$76,233.93
3031	CIRCUIT COURT JUVENILE DIVISION	\$75,434.98
3035	CRIMINAL JUSTICE	\$49,065.36
3039	CIRCUIT CLERK COMMISSIONER'S FEE FUND	\$11,910.83
3042	ASSESSOR'S LATE ASSESSMENT FEE	\$14,872.42
3044	DRUG CONTROL FUND - PROSECUTING ATTORNEY	\$39,604.45
3400	DISTRICT COURT COST	\$31,589.87
3401	BURN BAN FINES FUND	\$72.80
3403	ANIMAL WELFARE & CONTROL FUND	\$27,732.92
3404	CIRCUIT CLERK PASSPORT FUND	\$20,198.29
3405	LIBRARY CAPITAL PROJECTS FUND	\$292,147.56
3406	DR. JANE MAUCH POPE COUNTY FLAG FUND	\$6,991.23
3407	POPE COUNTY LAW ENFORCEMENT TRAINING CENTER FUND	\$0.00
3408	HAROLD & JACKIE NEAL ENDOWMENT FUND	\$51,203.46
	GRAND TOTAL	\$42,817,816.82

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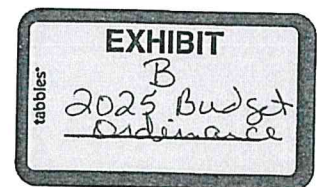


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2025 BUDGETED PERSONAL SERVICES AND SCHEDULE OF SALARIES AND WAGES INDEX

PAGE	DEPARTMENT	DEPT. #
8	COUNTY JUDGE	1000-0100
9	COUNTY CLERK	1000-0101
10	CIRCUIT CLERK	1000-0102
11	TREASURER	1000-0103
12	TAX COLLECTOR	1000-0104
13 & 14	ASSESSOR	1000-0105
15	EQUALIZATION BOARD	1000-0106
16	QUORUM COURT	1000-0107
17	CO. BUILDING & MAINT.	1000-0108
18	ELECTION COMMISSION	1000-0109
19 & 20	SHERIFF OFFICE	1000-0400
21	JUVENILE PROBATION	1000-0415
22 & 23	PROSECUTING ATTORNEY	1000-0416
24 & 25	DETENTION CENTER	1000-0418
26	CORONER	1000-0419
27	POTTS INN	1000-0604
28	VETERANS SERVICE	1000-0800
29	AGRI-EXTENSION	1000-0801
30 & 31	ROAD DEPARTMENT	2000-0200
32	TREASURER AUTOMATION	3000-0103
33	COLLECTOR AUTOMATION	3001-0104
34	RECORDER COST	3006-0102
35 & 36	LIBRARY	3008-0600
37 & 38	OEM	3020-0500
39	NINE ONE ONE	3020-0501
40 & 41	EMS	3021-0301

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: COUNTY JUDGE & FUND/DEPT. NUMBER: 1000-0100		
		2024	2025
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	COUNTY JUDGE	\$ 41,756.00	\$ 43,217.46
2	ADMINISTRATIVE ASSISTANT	\$ 40,560.00	\$ 29,423.16
3	IT DIRECTOR	\$ 63,723.55	\$ 65,953.87
<p>CO. JUDGE TOTAL SALARY \$86,434.92 1/2 FROM GEN. FUND = \$43,217.46 1/2 FROM ROAD FUND = \$43,217.56</p> <p>ADMIN. ASST. TOTAL SALARY \$45,000.00 2/3 FROM GEN. FUND = \$29,423.16 1/3 FROM ROAD FUND = \$15,576.84</p>			
TOTAL:		\$ 146,039.55	\$ 138,594.49

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: COUNTY CLERK GENERAL & FUND/DEPT. NUMBER: 1000-0101		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY W/4% 2024-O-009	PROPOSED SALARY NEXT YEAR
1	COUNTY CLERK	78,988.00	81,752.58
2	CHIEF DEPUTY CLERK	40,560.00	45,000.00
3	DEPUTY CLERK	32,647.64	33,790.32
4	ASSISTANT CHIEF DEPUTY CLERK	34,897.37	36,118.78
5	LEAD DEPUTY CLERK	32,647.64	36,118.78
6	LEAD DEPUTY CLERK	32,647.64	36,118.78
7	LEAD DEPUTY CLERK	32,647.64	36,118.78
8	DEPUTY CLERK	32,647.64	33,790.32
TOTAL:		317,683.57	338,808.34

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: CIRCUIT CLERK /GENERAL & FUND/DEPT. NUMBER: 1000-0102		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	CIRCUIT CLERK	\$ 78,988.00	\$ 81,752.58
2	CHIEF DEPUTY	\$ 40,560.00	\$ 45,000.00
3	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
4	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
5	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
6	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
7	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
8	DEPUTY CLERK	\$ 32,647.33	\$ 33,789.99
TOTAL:		315,431.98	329,492.52

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025		OFFICE/DEPT. NAME: TREASURER & FUND/DEPT. NUMBER: 1000-0103	
POSITION/SLOT NUMBER	CLASSIFICATION	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	TREASURER	78,988.00	81,752.58
2	HR DIRECTOR	52,920.40	57,000.00
3	ASST. HR/PAYROLL DEPUTY	43,680.00	49,750.00
4	CHIEF DEPUTY	40,560.00	45,000.00
5	GRANTS ADMINISTRATOR	52,000.00	53,820.00
TOTAL:		268,148.40	287,322.58

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: TAX COLLECTOR & FUND/DEPT. NUMBER: GENERAL 1000-0104		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	Tax Collector	78,988.00	81,752.58
2	Chief Deputy Collector	40,560.00	45,000.00
3	Assistant Chief Deputy Collector	34,897.01	36,118.41
4	Deputy Collector	32,647.28	33,789.93
5	Deputy Collector - Part Time	31,391.62	33,789.93
TOTAL:		218,483.91	230,450.85

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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CALENDAR YEAR: 2025

PERSONAL SERVICES

DATE: 10-1-24

FUND/DEPARTMENT NUMBER: 1000-0105 SCHEDULE OF SALARIES AND WAGES

OFFICE/DEPARTMENT: ASSESSOR

NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PER PAY PERIOD AMOUNT
	Assessor	81,752.58	3,144.33
	Chief Deputy	45,000.00	1,730.77
5,6, 7 & 1	4 Deputies (\$33,790.12)	135,160.48	5,198.48
2,3, & 4	3 Deputies Lead (\$36,118.42)	108,355.26	4,167.51
	\$370,268.32/ 26 = \$14,241.09 per pay period		
	All 26 pay periods totaling \$370,268.34 out of 1000-0105		
TOTAL:		370,268.32	14,241.09

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APPROPRIATED POSITION FOR 2025 WITH PERSON OCCUPYING THAT POSITION AND THE RATE OF PAY 1/1/25

ASSESSOR'S OFFICE-GENERAL FUND 1000-0105

2025 APPROPRIATED POSITION	NAME	ANNUAL RATE OF PAY 1/1/2025	PER PAY PERIOD AMOUNT 1-1-2025
Assessor		\$81,752.58	\$3,144.33
Chief Deputy Assessor		\$45,000.00	\$1,730.77
Deputy Assessor 1		\$33,790.12	\$1,299.62
Deputy Assessor 2		\$36,118.42	\$1,389.17
Deputy Assessor 3		\$36,118.42	\$1,389.17
Deputy Assessor 4		\$36,118.42	\$1,389.17
Deputy Assessor 5		\$33,790.12	\$1,299.62
Deputy Assessor 6		\$33,790.12	\$1,299.62
Deputy Assessor 7		\$33,790.12	\$1,299.62
TOTALS		\$370,268.32	\$14,241.09

All 26 payperiods will come out of Assessor's General Fund 1000-0105.

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APPROPRIATED POSITION FOR 2025
WITH PERSON OCCUPYING THAT POSITION AND THE RATE OF PAY 1/1/25

EQUALIZATION BOARD FUND 1000-0106

2025 APPROPRIATED POSITION	NAME	ANNUAL RATE OF PAY 1/1/2025
Board Member 1		\$2,000.00
Board Member 2		\$2,000.00
Board Member 3		\$2,000.00
Board Member 4		\$2,000.00
Board Member 5		\$2,000.00
Secretary Treasurer		\$1,500.00
TOTALS		\$11,500.00

All 26 payperiods will come out of Equalization Board Fund 1000-0106.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: QUORUM COURT & FUND/DEPT. NUMBER: 1000-0107		2024	2025
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
13	JUSTICE OF THE PEACE \$12,000.00 PER YEAR		\$ 86,291.92	\$ 156,000.00
TOTAL:			\$ 86,291.92	\$ 156,000.00

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: CO. BLDG. MAINTENANCE & FUND/DEPT. NUMBER: 1000-0108		2024	2025
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	1	JANITOR	\$ 26,509.00	\$ 27,436.82
	2	MAINTENANCE SUPERVISOR	\$ 41,153.52	\$ 43,593.89
TOTAL:			67,662.52	71,030.71

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment+full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

OFFICE/DEPT. NAME: Election Commission		PROPOSED SALARY	NEXT YEAR
CALENDAR YEAR: 2025	FUND/DEPT. NUMBER: 0109	CURRENT ANNUAL SALARY	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)		
	Commissioners Commissioners working elections outside of meetings	\$125 per Member per Meeting \$20 per hour maximum of 40 hours per election	\$125 per Member per Meeting \$20 per hour maximum of 40 hours per election
	Commissioners Assistants & Election Workers	\$12 - \$19 per hour Part-time	\$12 - \$19 per hour Part-time
	Equipment Delivery	\$35 per hour per delivery person Part-time	
	Poll Workers: Early Voting, Election Day, Absentee Ballots, Run-offs	\$12 per hour Part-time	\$12 per hour Part-time
	Election Equipment Technician	\$35 per hour Part-time	\$35 per hour Part-time
	Other Part-time as needed		\$12 - \$50 per hour
TOTAL:		115,000.00	60,000.00

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1 Classification relates to the position and not to the individual and, thereof, individual

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: POPE COUNTY SHERIFF & FUND/DEPT. NUMBER: 1000-0400		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	SHERIFF		\$ 86,434.92
2	CHIEF DEPUTY		\$ 72,657.00
3	PATROL CAPTAIN		\$ 65,660.40
4	CID SUPERVISOR		\$ 61,354.80
5-8	LIEUTENANT 4@ \$59740.20		\$ 238,960.80
9-12	SERGEANT 4@ \$57910.32		\$ 231,641.28
13-16	INVESTIGATOR 4@ \$54896.40		\$ 219,585.60
17-37	CORPORAL 21@ \$52743.60		\$ 1,107,615.60
38-39	DEPUTY 3 YEAR 2@ \$46285.20		\$ 92,570.40
40	OFFICE MANAGER		\$ 46,465.37
41	WARRANTS CLERK		\$ 33,790.09
42	RECEPTIONIST		\$ 33,790.09
43	DISTRICT COURT CLERK		\$ 33,790.09
44	CID SECRETARY		\$ 33,790.09
45	CIRCUIT COURT CLERK		\$ 33,790.09
46	BOOKKEEPER		\$ 35,536.45
47	INFORMATION TECHNOLOGY		\$ 44,356.61
TOTAL:		0.00	2,471,789.68

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: & FUND/DEPT. NUMBER:		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	SHERIFF	\$83,512.00	
2	CHIEF DEPUTY	\$70,200.00	
3	PATROL CAPTAIN	\$63,440.00	
4	CID SUPERVISOR	\$59,280.00	
5-8	LIEUTENANT 4@\$57,720.00	\$230,880.00	
9-12	SERGEANT 4@\$55,952.00	\$223,808.00	
13-16	INVESTIGATOR 4@\$53,040.00	\$212,160.00	
17-35	CORPORAL 19@50,960.00	\$968,240.00	
36-39	DEPUTY 3 YEAR 4 @\$44,720.00	\$178,880.00	
40	OFFICE MANAGER	\$41,995.52	
41	WARRANTS CLERK	\$32,647.43	
42	RECEPTIONIST	\$32,647.43	
43	DISTRICT COURT CLERK	\$32,647.43	
44	CID SECRETARY	\$32,647.43	
45	CIRCUIT COURT CLERK	\$32,647.43	
46	BOOKKEEPER	\$34,334.73	
47	INFORMATION TECHNOLOGY	\$42,856.64	
TOTAL:		2,372,824.04	0.00

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- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

2008 41

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025		OFFICE/DEPT. NAME: Pope County Juvenile Probation FUND/DEPT. NUMBER: 1000 - 0415		
POSITION/SLOT NUMBER	CLASSIFICATION	(JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1		Secretary	\$ 34,259.68	\$ 35,458.77
2		Probation Officer	\$ 44,781.52	\$ 46,348.87
3		Intake Officer	\$ 44,781.52	\$ 46,348.87
4		Probation Officer	\$ 42,624.66	\$ 44,116.52
5		Probation Officer	\$ 42,624.66	\$ 44,116.52
6		Intake Officer	\$ 41,383.25	\$ 42,831.66
7		Probation Officer	\$ 42,624.66	\$ 44,116.52
TOTAL:			\$ 293,079.95	\$ 303,337.73

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT NAME: PROSECUTING ATTORNEY		FUND/DEPT NO: 1000-0416	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR	
1	Department Head	43,888.00	63,813.96	
2	Investigator/Paralegal	35,931.62	37,189.23	
3	Legal Secretary	32,619.02	33,760.69	
4	Legal Secretary	32,619.02	33,760.69	
5	Legal Secretary	32,619.02	33,760.69	
TOTAL:		177,676.68	202,285.26	

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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Q 27

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: & FUND/DEPT. NUMBER:		
	PROSECUTING ATTORNEY		1000-0416
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	Part Time Receptionist	13,728.00	14,208.48
TOTAL:		13,728.00	14,208.48

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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Q28

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: POPE COUNTY DETENTION & FUND/DEPT. NUMBER: 1000-0418		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
.1	JAIL ADMINISTRATOR		-\$ 69,966.00
2	ASST. JAIL ADMINISTRATOR		\$ 48,216.10
3-10	JAIL SGT. 8 @ \$44644.55		\$ 357,156.40
11	MAINTENANCE		\$ 43,334.68
12-17	JAIL CORPORAL 6 @ 41897.86		\$ 251,387.16
18-21	CORRECTIONS OFFICER 4 YEAR 4@40818.61		\$ 163,274.44
22-24	CORRECTIONS OFFICER 3 YEAR 3@ 40139.49		\$ 120,418.47
25-30	CORRECTIONS OFFICER 2 YEAR 6@ 38352.65		\$ 230,115.90
31-48	CORRECTIONS OFFICER 1 YEAR 18@ 37959.18		\$ 683,265.24
TOTAL:		0.00	1,967,134.39

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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Q29

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: POPE CO. DETENTION & FUND/DEPT. NUMBER: 1000-0418		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	JAIL ADMINISTRATOR-CAPTAIN	\$67,600.00	
2	ASSISTANT JAIL ADMINISTRATOR-LT	\$46,585.60	
3	JAIL SERGEANT (8 HOUR)	\$43,134.83	
4-9	JAIL SERGEANT 6@ \$43,134.83	\$258,808.98	
10	RESOURCE	\$37,632.59	
11	CLASSIFICATION	\$40,481.02	
12	MAINTENANCE	\$41,153.54	
13-16	CORPORAL 4@ \$40,481.02	\$161,924.08	
17-19	4 YEAR C/O 3@ \$39,438.27	\$118,314.81	
20-24	3 YEAR C/O 5@ \$38,782.12	\$193,910.60	
25-33	2 YEAR C/O 9@ \$37,055.70	\$333,501.50	
34-48	1 YEAR C/O 15@ \$36,675.54	\$550,133.10	
TOTAL:		1,893,180.65	0.00

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
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- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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Q30

CALENDAR YEAR: 2025		OFFICE/DEPT. NAME: CORONER & FUND/DEPT. NUMBER: 1000-0419	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1001	SALARIES, FULL TIME (CORONER)	56,420.00	58,394.70
1002	SALARIES, PART TIME (DEPUTIES)	20,000.00	20,000.00
TOTAL:		76,420.00	78,394.70

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Q.3

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: POTTS INN & FUND/DEPT. NUMBER: 1000-0604		
		2024	2025
NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	PART TIME	\$ 12,480.00	\$ 14,144.00
TOTAL:		\$ 12,480.00	\$ 14,144.00

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: VETERAN'S SERVICE & FUND/DEPT. NUMBER: 1000-0800		2024	2025
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	1	VETERAN'S SERVICE OFFICER	\$ 41,446.90	\$ 42,897.54
TOTAL:			\$ 41,446.90	\$ 42,897.54

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

28841

Q3E

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: Pope County Agri-Extension & FUND/DEPT. NUMBER: 1000-0801		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1004	County Extension Staff Chair	\$25,459.02	\$25,459.02
1004	County Extension Agent Ag	\$25,459.03	\$25,459.03
1004	County Extension Agen 4-H	\$25,459.03	\$25,459.03
1004	4-H Program Assistant	\$22,500.00	\$22,500.00
TOTAL:		98,877.08	98,877.08

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
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29841

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: ROAD DEPT. & FUND/DEPT. NUMBER: 2000-0200	CLASSIFICATION / CURRENT JOB TITLE	PROPOSED JOB TITLE	CURRENT 2024 ANNUAL SALARY	PROPOSED 2025 ANNUAL SALARY WITH ADJT'L INCREASE
1	ROAD FOREMAN	ROAD FOREMAN	ROAD FOREMAN	\$ 56,192.58	\$ 65,000.00
2	ASSISTANT ROAD FOREMAN	ASSISTANT ROAD FOREMAN	ASSISTANT ROAD FOREMAN	\$ 49,240.92	\$ 60,000.00
3	ASSET MANAGER	ASSET MANAGER	ASSET MANAGER	\$ 52,137.45	\$ 60,000.00
4	SHOP FOREMAN	SHOP FOREMAN	SHOP FOREMAN	\$ 49,240.92	\$ 60,000.00
5	MECHANIC	MECHANIC	MECHANIC	\$ 41,709.96	\$ 43,169.81
6	LEAD GRADER CREW	LEAD GRADER CREW	CREW FOREMAN #1	\$ 42,289.26	\$ 44,500.00
7	LEAD UTILITY OPERATOR	LEAD UTILITY OPERATOR	CREW FOREMAN #2	\$ 42,289.26	\$ 44,500.00
8	GRADER CREW #1	GRADER CREW #1	EQUIPMENT OPERATOR #1	\$ 41,709.96	\$ 43,169.81
9	GRADER CREW #2	GRADER CREW #2	EQUIPMENT OPERATOR #2	\$ 41,709.96	\$ 43,169.81
10	GRADER CREW #3	GRADER CREW #3	EQUIPMENT OPERATOR #3	\$ 41,709.96	\$ 43,169.81
11	GRADER CREW #4	GRADER CREW #4	EQUIPMENT OPERATOR #4	\$ 41,709.96	\$ 43,169.81
12	GRADER CREW #5	GRADER CREW #5	EQUIPMENT OPERATOR #5	\$ 41,709.96	\$ 43,169.81
13	MAINTENANCE #1	MAINTENANCE #1	EQUIPMENT OPERATOR #6	\$ 41,709.96	\$ 43,169.81
14	MAINTENANCE #2	MAINTENANCE #2	EQUIPMENT OPERATOR #7	\$ 41,709.96	\$ 43,169.81
15	OPERATOR/DRIVER #1	OPERATOR/DRIVER #1	EQUIPMENT OPERATOR #8	\$ 39,972.05	\$ 43,169.81
16	OPERATOR/DRIVER #2	OPERATOR/DRIVER #2	EQUIPMENT OPERATOR #9	\$ 41,709.96	\$ 43,169.81
17	OPERATOR/DRIVER #3	OPERATOR/DRIVER #3	EQUIPMENT OPERATOR #10	\$ 41,709.96	\$ 43,169.81
18	OPERATOR/DRIVER #4	OPERATOR/DRIVER #4	EQUIPMENT OPERATOR #11	\$ 41,709.96	\$ 43,169.81
19	OPERATOR/DRIVER #5	OPERATOR/DRIVER #5	EQUIPMENT OPERATOR #12	\$ 41,709.96	\$ 43,169.81
20	OPERATOR/DRIVER #6	OPERATOR/DRIVER #6	EQUIPMENT OPERATOR #13	\$ 41,709.96	\$ 43,169.81
21	OPERATOR/DRIVER #7	OPERATOR/DRIVER #7	EQUIPMENT OPERATOR #14	\$ 41,709.96	\$ 43,169.81
22	UTILITY OPERATOR #1	UTILITY OPERATOR #1	EQUIPMENT OPERATOR #15	\$ 39,972.05	\$ 43,169.81
23	UTILITY OPERATOR #2	UTILITY OPERATOR #2	EQUIPMENT OPERATOR #16	\$ 39,972.05	\$ 43,169.81
24	UTILITY OPERATOR #3	UTILITY OPERATOR #3	EQUIPMENT OPERATOR #17	\$ 39,972.05	\$ 43,169.81
25	UTILITY OPERATOR #4	UTILITY OPERATOR #4	EQUIPMENT OPERATOR #18	\$ 39,972.05	\$ 43,169.81
26	COUNTY JUDGE	COUNTY JUDGE	OFFICE MANAGER	\$ 41,756.00	\$ 40,000.00
27	COUNTY JUDGE	COUNTY JUDGE	COUNTY JUDGE	\$ 41,756.00	\$ 43,217.46
28	CO. JUDGE ADMINISTRATIVE ASSISTANT	CO. JUDGE ADMINISTRATIVE ASSISTANT	CO. JUDGE ADMINISTRATIVE ASSISTANT	\$	\$
29	OEM DIRECTOR	OEM DIRECTOR	OEM DIRECTOR	\$	\$ 20,769.21
30	ASST. OEM DIRECTOR	ASST. OEM DIRECTOR	ASST. OEM DIRECTOR	\$	\$ 18,346.14
TOTAL:				\$ 1,115,208.17	\$ 1,292,136.04

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- Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy, and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- Gross salary is to be shown rather than net salary.
- The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

CO. JUDGE TOTAL SALARY \$86,434.92	ADMIN. ASST. TOTAL SALARY \$45,000.00
1/2 FROM GENERAL FUND = \$43,217.46	2/3 FROM GEN. FUND = \$29,423.16
1/2 FROM ROAD FUND = \$43,217.46	1/3 FROM ROAD FUND = \$15,576.84
OEM DIRECTOR TOTAL SALARY \$60,000.00	ASST. OEM DIRECTOR TOTAL SALARY \$53,000.00
2/3 FROM 911/OEM FUND = \$39,230.79	2/3 FROM 911/OEM FUND = \$34,653.86
1/3 FROM ROAD FUND = \$20,769.21	1/3 FROM ROAD FUND = \$18,346.14

Q35

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: ROAD DEPT. & FUND/DEPT. NUMBER: 2000-0200	2024	2025
NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	PART TIME	\$40,000.00	\$20,000.00
TOTAL:		40,000.00	20,000.00

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

31841

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: TREASURER AUTOMATION FUND & FUND/DEPT. NUMBER: 3000-0103		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	Part-Time as needed	25,000.00	25,000.00
TOTAL:		25,000.00	25,000.00

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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Q37

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: TAX COLLECTOR & FUND/DEPT. NUMBER: AUTOMATION 3001-0104		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
6	Deputy Collector Part Time	32,647.28 15,000.00	33,789.93 15,000.00
TOTAL:		47,647.28	48,789.93

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

33841

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: CIRCUIT CLERK/RECORDER COST & FUND/DEPT. NUMBER: 3006-0102		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
9	Deputy Supervisor	\$ 33,554.86	\$ 36,118.45
10	Deputy Clerk	\$ 31,391.66	\$ 33,789.99
11	Passport Clerk	\$ 34,262.12	\$ 36,879.74
12	Court/Jury Deputy Clerk	\$ 33,554.86	\$ 36,118.45
13	Deputy Clerk	\$ 31,391.66	\$ 33,789.99
TOTAL:		164,155.16	176,696.62

34841

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

OFFICE/DEPT. NAME: POPE COUNTY LIBRARY SYSTEM			
CALENDAR YEAR: 2025	& FUND/DEPT. NUMBER: 3008-0600		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	(2024) CURRENT ANNUAL SALARY (BUDGETED)	(2025) PROPOSED ANNUAL SALARY (BUDGETED)
1	System Director	69,521.40	71,954.65
2	Assistant Director	49,181.43	52,455.28
3	Department Head - Cataloging / Tech Services	51,475.03	53,276.66
4	Director of Finance	48,661.62	50,364.78
5	Department Head - Inter Library Loan	40,865.51	42,295.80
6	Department Head - Arkansas / Genealogy	39,208.00	40,580.28
7	Department Head - Branch Manager - Russellville	40,865.51	42,295.80
8	Technical Support Specialist	42,856.62	44,356.60
9	Department Head - Branch Manager - Dover	39,439.81	40,820.20
10	Department Head - Children's	39,055.67	37,565.12
11	Department Head - Outreach Services	39,520.00	41,400.00
12	Department Head - Branch Manager - Atkins	37,000.35	38,295.36
13	Department Head - Teen and Adult	33,533.93	37,565.12
14	Asst Department Head - Arkansas / Genealogy	30,416.21	31,480.78
15	Asst Branch Manager - Dover	32,512.43	33,650.37
16	Asst Branch Manager - Atkins	32,512.43	33,650.37
17	Asst Branch Manager - Russellville	32,512.43	33,650.37
18	VACANT		-
19	Bookmobile & Outreach Services Librarian	32,512.43	35,802.72
TOTAL:		731,650.81	761,460.26

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35841

Q 41

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	POPE COUNTY LIBRARY SYSTEM & FUND/DEPT. NUMBER:3008-0600		
POSITION/S LOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT (2024) ANNUAL SALARY	PROPOSED SALARY (2025) NEXT YEAR
	18 Clerk part-time positions @ \$11.00	205,062.00	200,200.00
	2 Clerk part-time positions @ \$12.00	24,336.00	28,392.00
	3 Clerk part-time positions @ \$13.00	50,700.00	39,546.00
	2 Clerk part-time positions @ \$14.00	-	24,388.00
	1 Maintenance/Janitor part-time position @ \$13.75	13,942.50	13,942.50
	1 Hector Branch Manager part-time position @ \$15.35	15,564.90	18,757.70
	1 Hector Asst Branch Manager part-time position @ \$13.50	13,689.00	13,689.00
TOTAL:		323,294.40	338,915.20

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Q 41

		911/OEM FUND			ROAD FUND	
2025	(divisible by 26 and 2080) CURRENT SALARY AS OF 1-1-2024	CURRENT BI-WEEKLY RATE	CURRENT SALARY AS OF 01/01/2025 (17 PAY PERIODS)	NEW BI-WEEKLY (911 FUND)	ROAD FUND COST (9 PAY PERIODS)	BI-WEEKLY (ROAD FUND)
1	\$50,020.36	\$1,923.86	\$39,230.79	\$2,307.69	\$20,769.21	\$2,307.69
2	\$50,162.98	\$1,929.35	\$34,653.86	\$2,038.46	\$18,346.14	\$2,038.46
	\$100,183.34	\$3,853.21	\$73,884.65	\$4,346.15	\$39,115.35	\$4,346.15

911/OEM	ROAD
\$73,884.65	\$39,115.35
\$113,000.00	

911/OEM	JUSTIN	BILL
\$	\$ 39,230.79	\$ 34,653.86
ROAD	\$ 20,769.21	\$ 18,346.14
\$	\$ 60,000.00	\$ 53,000.00

\$113,000.00	
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37 841

Q42

2025 OEM PERSONAL SERVICES - Schedule of Salaries and Wages

<i>Number</i>	<i>Classification (Job Title)</i>	<i>2024 Current Annual Salary</i>	<i>2025 Proposed Annual Salary</i>
1	Responders	9,000.00	7,000.00
	TOTAL:	9,000.00	7,000.00

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Pope County 9-1-1 3020-0501					
PERSONAL SERVICES - Schedule of Salaries and Wages					
2024 Classification (Job Title)		2024 Annual Salary Divisible By 2080 Hours & 26 Pay periods		2025 Proposed Annual Salary Divisible By 2080 Hours	2025 Classification (Job Title)
9-1-1 Director	1	66,150.97	1	68,466.25	9-1-1 Director
Assistant 9-1-1 Director	1	62,327.72	1	64,509.19	Assistant 9-1-1 Director
Address Database Manager	1	47,028.13	1	48,674.11	Admin. Assist. / Training Coord.
Emerg. Comm. Office Manager	1	47,028.13	1	48,674.11	Emerg. Comm. Office Manager
Computer Technician	1	62,327.72	1	64,509.19	Information Technology Manager
Level 4 - Tele / Supv / Trainer	3	51,292.60 153,877.80	3	53,087.84 159,263.52	Level 4 - Tele / Supv / Trainer
Level 4 - Relief Supv / Trainer	5	47,028.13 235,140.65	5	48,674.11 243,370.57	Level 4 - Relief Supv / Trainer
Level 4 - Telecommunicator	3	43,989.73 131,969.19	2	45,529.37 91,058.74	Level 4 - Telecommunicator
Level 3 - Telecommunicator	5	42,062.36 210,311.80	6	43,534.54 261,207.26	Level 3 - Telecommunicator
Level 2 - Telecommunicator	7	36,923.64 258,465.48	7	38,215.97 267,511.77	Level 2 - Telecommunicator
Level 1 - Telecommunicator	0	35,095.76 0.00	0	36,324.11 0.0000	Level 1 - Telecommunicator
TOTAL FULL TIME	28	1,274,627.59	28	1,317,244.73	

39841

Q44

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2025	OFFICE/DEPT. NAME: Pope County EMS 0301 & FUND/DEPT. NUMBER: Emergency Medical Services 3021		CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
POSITION/SLOT NUMBER	CLASSIFICATION	(JOB TITLE)		
1	Director		\$75,374.10	\$78,012.19
2	Assistant Director - Operations		\$69,487.56	\$71,919.62
3	Assistant Director - Training and Compliance		\$69,487.56	\$71,919.62
4	Shift A Supervisor		\$60,598.37	\$62,719.31
5	Shift B Supervisor		\$60,598.37	\$62,719.31
6	Shift C Supervisor		\$60,598.37	\$62,719.31
7	Paramedic-5 Yr		\$56,890.72	\$58,881.90
8	Paramedic-5 Yr		\$56,890.72	\$58,881.90
9	Paramedic-5 Yr		\$56,890.72	\$58,881.90
10	Paramedic-5 Yr		\$56,890.72	\$58,881.90
11	Paramedic-5 Yr		\$56,890.72	\$58,881.90
12	Paramedic-5 Yr		\$56,890.72	\$58,881.90
13	Paramedic-5 Yr		\$56,890.72	\$58,881.90
14	Paramedic-5 Yr		\$56,890.72	\$58,881.90
15	Paramedic-5 Yr		\$56,890.72	\$58,881.90
16	Paramedic-5 Yr		\$56,890.72	\$58,881.90
17	Paramedic-3 Yr Becomes Paramedic-5 Yr 1/1/25		\$55,732.15	\$58,881.90
18	Paramedic-3 Yr Becomes Paramedic-5 Yr 1/1/25		\$55,732.15	\$58,881.90
19	Paramedic-3 Yr Becomes Paramedic-5 Yr 1/1/25		\$55,732.15	\$58,881.90
20	Paramedic-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$54,573.59	\$58,881.90
21	Paramedic-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$54,573.59	\$58,881.90
22	Paramedic-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$54,573.59	\$58,881.90
23	EMT-5 Yr Becomes Paramedic-5 Yr 1/1/25		\$49,472.72	\$58,881.90
24	EMT-5 Yr Becomes Paramedic-5 Yr 1/1/25		\$49,472.72	\$58,881.90
25	EMT-5 Yr Becomes Paramedic-5 Yr 1/1/25		\$49,472.72	\$58,881.90
26	EMT-5 Yr Becomes Paramedic-5 Yr 1/1/25		\$49,472.72	\$58,881.90
27	EMT-5 Yr Becomes Paramedic-5 Yr 1/1/25		\$49,472.72	\$58,881.90
28	EMT-3 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,893.43	\$58,881.90
29	EMT-3 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,893.43	\$58,881.90
30	Paramedic-5 Yr		\$56,890.72	\$58,881.90
31	Paramedic-5 Yr		\$56,890.72	\$58,881.90
32	EMT-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,314.15	\$58,881.90
33	EMT-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,314.15	\$58,881.90
34	EMT-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,314.15	\$58,881.90
35	EMT-1 Yr Becomes Paramedic-5 Yr 1/1/25		\$48,314.15	\$58,881.90
36	Maintenance		\$51,552.73	\$53,357.08
37	Office Manager		\$45,737.85	\$47,338.67
38	Collections		\$35,239.50	\$36,472.88
39	Billing		\$35,239.50	\$36,472.88
40	Billing		\$35,239.50	\$36,472.88
TOTAL:			\$2,151,166.33	\$2,327,698.85

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Q 45

POPE COUNTY QUORUM COURT WORKSHEET

December 12 20 24

AGENDA ITEM # 3

SPONSOR Sparks

ORDINANCE /RESOLUTION

SECOND Sowers

MOTION TO SUSPEND READ 2nd READING _____ MOTION TO SUSPEND READ 3rd READING _____

SPONSOR _____

SPONSOR _____

SECOND _____

SECOND _____

MOTION 3rd AND FINAL TO ADOPT _____

SPONSOR _____

SECOND _____

	YEA	NAY	ABSTAIN	PRESENT	ABSENT
PHILIP HANEY	✓	_____	_____	_____	_____
JACKIE HEFLIN	✓	_____	_____	_____	_____
DAVID IVY	✓	_____	_____	_____	_____
MARY METZ-BLAYLOCK	✓	_____	_____	_____	_____
MARGARET MOTLEY	✓	_____	_____	_____	_____
LANE SCOTT	✓	_____	_____	_____	_____
JORDAN SOWERS	✓	_____	_____	_____	_____
BILL SPARKS	✓	_____	_____	_____	_____
BLAKE TARPLEY	✓	_____	_____	_____	_____
TIM WHITTENBURG	✓	_____	_____	_____	_____
RONNIE WILBANKS	✓	_____	_____	_____	_____
AARON CAROTHERS	_____	_____	_____	_____	✓
ALLAN GEORGE <u>Tripp</u>	✓	_____	_____	_____	_____

TOTAL: 12 _____ _____ _____ 1

Q4.7